

Sustainability Policy

Our mission is to support organisations to take meaningful action to reduce their contribution to the Climate Crisis. We advocate ambitious targets and actions to reduce the GHG emissions of our clients through our training, emissions reporting software and consultancy.

We are a small firm, but we strive to operate in an ethically responsible manner and meet or exceed all our environmental and social compliance obligations. We will continually improve our environmental performance as well as act to protect the environment and prevent pollution to land, air and water. We take pragmatic actions to reduce carbon emissions, resource consumption and waste disposal associated with our operations. E.g. we are committed to:

- Continual professional development of our staff, ensuring all employees and Associates have opportunities for training and development.
- Providing high quality education, advice and support to promote a greater understanding of climate science, and the Climate Emergency.
- Reducing our own carbon emissions and influencing clients to reduce their carbon emissions by acting in line with best practice guidance, including the Greenhouse Gas Protocol and the IEMA GHG Management Hierarchy.
- Measuring our organisational carbon footprint and annual progress towards our Net Zero target by implementing our Carbon Reduction Plan.
- Achieving Net Zero by 2035, well ahead of the UK government's 2050 commitment, reflecting our position that urgent action is required to align with science. We aim to reduce our Scope 1, 2 and 3 emissions by 90% against the 2021-22 baseline by 2035. The remaining emissions will be offset using credible carbon removal or sequestering offsets.
- We do not have office premises, and the team work from home, reducing the impact associated with commuter travel.
- Reducing business travel by promoting remote meetings, as a first choice for all team and client meetings.
- If travel is necessary, only using public transport and/or electric vehicles or for all business travel. We have a no flight policy.
- Running the majority of our courses online and influencing delegates to consider the carbon impact of their travel decisions when selecting between online and classroom options.
- Minimising resource consumption and waste produced by advocating and facilitating an: eliminate- reduce-reuse- recycle attitude. Where feasible buying refurbished equipment for our business use.
- Switching off all equipment and lights when not in use and shutting down IT systems at night.

This policy is uploaded to our website, and available upon request. It is reviewed annually, and it is communicated to all working for or on behalf of SmartCarbon Ltd. All employees and Associates are responsible for compliance with this policy.

Approved by:



Anna-Lisa Mills

FIEMA, CEnv, MSc (Hons), PGCE

Executive Director

Date: 11th March 2025 (Version 7)

SmartCarbon Ltd

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